



Cabot
Learning
Federation

Nursery Fees Policy

Date Approved: 17 March 2022

Approved By: Business Committee of the Board of Trustees (The Redstart Learning Partnership)

Review Frequency: 3 years

Date of Next Review: March 2025

History of most recent Policy changes

Date	Page	Change	Origin of Change e.g. TU request, Change in legislation
Date	E.g. Whole Document	Detail of change	Reason for change
17/03/2022	Whole document	Creation of policy	Not previously in place
02/11/2022	Appendix 1	Additional paragraph added and agreed by the Board of Trustees	Clarification
22/03/2023	Appendix 1	Fees updated	Fee increase in line with Early Years Grant funding
23/05/24	Whole document	Policy transferred to CLF format	Move from TRLP to CLF
18/07/24	Appendix 1	Fees updated	Fee increase in line with Early Years Grant funding

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1 Policy Statement

This fees policy forms part of the contract with the parents/carer and Minerva Primary School (MPS), Outer Circle, Taunton, Somerset, TA1 2BU.

This policy has been formed following the guidance of the Somerset Code of Practice for delivery of Early Years Entitlement for eligible two, three and four year olds.

MPS operates a service which is fair and competitively priced. We aim to offer high quality, safe and stimulating environments that provides parents with good value for money.

Each school website sets out information about opening times and hours, fee prices and ages of children they will accept for nursery and other childcare provision.

Fees and charges are reviewed each year as part of the budget setting process. Fees and charges are updated annually, with effect from 1 September each year and are published on each school's website no later than 1 June, giving parents three months' notice of any changes.

2 Equalities Impact Assessment

An Equalities Impact Assessment has been carried out. The assessment concluded that there was no adverse impact identified for any groups of people with protected characteristics / or / there was potential adverse impact identified for some groups of people with protected characteristics and mitigations are in place to reduce that impact.

3 Roles and Responsibilities

3.1 Academy Council

The Academy Council are responsible for approving this policy and for monitoring its implementation and effectiveness.

3.2 Head of School

The Head of School is responsible for the implementation and oversight of this policy.

3.3 Office Manager

The Office Manager is responsible for managing the school process for billing and payment of nursery fees.

3.4 Nursery Finance Administrator

The Nursery Finance Administrator is responsible for preparing the termly nursery bills.

3.5 Nursery Manager

The Nursery Manager is responsible for providing timely and accurate information on nursery attendance to the Nursery Finance Administrator and the Office Manager.

4 Nursery Provision

MPS is registered as an early years provider with Somerset County Council and operates within the terms of the Somerset Local Provider Agreement. Full details can be found on the Somerset County Council website by searching for “early years entitlement”.

Nursery is only open during term time. Nursery is not open on Bank Holidays or school INSET days (dates published on the school website).

Once confirmed, changes to hours attended should only take place at the beginning of each half term, preferably with four weeks’ notice. Whilst the nursery manager will make every effort to accommodate parent’s preferences, staff to child ratio requirements may limit flexibility.

MPS requires 4 weeks’ notice, in writing, to cancel a place. Fees will still be payable during the cancellation period, regardless of whether the child attends the sessions. If 4 weeks’ notice is not given, fees will still be charged in lieu of notice, and EYE hours still claimed. This may affect the ability to claim EYE hours at another provider.

5 Early Years Universal Entitlement for three- and four-year-olds

All 3 and 4 year old children are eligible for free nursery provision (the Early Years Entitlement) for a maximum of 570 hours each year, equivalent to 15 hours a week for 38 weeks. This will start the funding period after a child’s third birthday.

The maximum free entitlement is 15 hours a week, with no more than 10 hours in a single day. Normally the minimum number of hours of provision in a day will be 2.5. The school will set out clearly on the nursery section of their website if their policy differs from this.

MPS has nursery provision for three and four year olds and will claim funding for the free entitlement from Somerset County Council and will require the following:

- A copy of the child’s birth certificate or passport;
- A signed Child Registration Form;
- A completed and signed Parent’s Declaration Form each funding period.

Parents can decide to access the free entitlement in up to three different settings, provided the total does not exceed 15 hours a week or 570 over the full year.

6 30 hours Extended Entitlement

Working parents will need to meet the criteria to be eligible for the extended entitlement of up to 30 hours a week funded childcare.

Parents must apply for the extended entitlement hours, and other support with childcare costs, through the government’s Childcare Choices website. If successful, the nursery will need to see the following:

- The 11-digit eligibility code provided by the Childcare Choices service
- A copy of the child’s birth certificate or passport, to show the child’s legal name and date of birth
- The parent’s name and National Insurance number

The nursery will need to verify the code with the local authority and, in order to confirm a place, the nursery will also need a completed and signed Parent's Declaration Form.

7 Free provision for two year olds

Families with 2 year old children who meet the criteria can apply for funding for 2 year olds. This will pay for a place for up to 570 hours over the year. A maximum of 15 hours per week is available. Children become eligible in the funding period after their second birthday.

Parents must first apply to the local authority and, if successful, show a copy of the confirmation letter to the nursery when enquiring about whether a place is available. The local authority will confirm the list of approved providers at the same time as confirming eligibility.

8 Paying for extra hours

Each half term, the hours to be attended are totalled and fees are payable for additional hours, over and above the free entitlement. This could include provision for new starters in advance of the start of the term in which the child is eligible for the free entitlement or where 15 hours have been attended across the full year (39 weeks), exceeding the free entitlement by the equivalent of one week.

The invoice will set out clearly the hours provided and the free entitlement claimed. Payment is required in advance.

Where a child accesses provision at more than one setting, MPS will liaise with the other setting(s) and the free entitlement will be allocated in proportion to hours at each setting.

Free entitlement hours will continue to be claimed for a short period of absence. If the absence is likely to be prolonged or recurring, parents should contact the nursery to discuss fee payment and free entitlement.

If the nursery closes due to an emergency situation, such as snow, flooding or heating failure, all fees will still be payable (and free entitlement hours will be claimed). Fees will be charged for additional hours agreed, regardless of whether the child attends.

A Late Collection charge will be levied, equivalent to an additional hour plus 25%. This will be added to the next invoice. The school may be able to accommodate a late collection within an existing session, in which case only the fee for the session will be charged.

The current nursery fees at MPS Nursery are set out at appendix 1.

9 Paying for extra services and activities

Charges for additional services, for example, meals or optional extras, will never be a condition of access to the free entitlement.

MPS does not charge for deposits, registration fees, booking fees, administration charges or retainers.

Charges for additional services are payable in advance, and will either be included in the termly invoice or uploaded to Parentmail as a standalone payment item.

10 Breakfast and After School Clubs

Details about booking and fees for wraparound childcare through Breakfast or After School Clubs will be clearly set out on the online booking and payment system.

Payment for Breakfast and After School Clubs should be made in advance, at the time of booking.

11 Paying for childcare

Payments for early years and childcare provision can be made in one of the following ways:

- Online payment
- Childcare Vouchers
- Tax-free childcare or tax credits – full details are available on the Government’s Childcare Choices website
- Cash or cheque paid to the school office (exceptional circumstances only)

An invoice from MPS provision will set out the date by which payment is due. A reminder letter will be sent or phone call made, with payment expected within one week. If payment is still not made (within 14 days of the due date on the invoice), a meeting will be arranged to discuss debt recovery and agree a payment plan, with the agreement recorded in writing and signed by the school and the parent.

If an agreed payment plan is not adhered to, MPS reserves the right to suspend access to childcare provision until payment is received. Fees will continue to accrue during this period and remain due. If payment is not made within a month of suspension, the place will no longer be held, the contract terminated and the debt will be chased through legal channels.

Appendix One

The current nursery fees at Minerva Primary School (from September 2023 to August 2024) are:

£5.46 per hour for 2 year olds
£4.70 per hour for 3 and 4 year olds

The previous fees (from September 2022 to August 2023) were:

£5.40 per hour for 2 year olds
£4.60 per hour for 3 and 4 year olds

The future fees (from September 2024) will be:

£6.50 per hour for 2 year olds
£5.63 per hour for 3 and 4 year olds

PLEASE NOTE: where a child turns 3 years old during the course of a term, we will continue to charge at the two-year-old hourly rate for the duration of that term. The lower hourly rate will commence from the term following the child's 3rd birthday.